BROKER COMPENSATION DISCLOSURE NOTICE

The following constitutes disclosure of compensation we receive or reasonably expect to receive in connection with providing you services including education and enrollment support, after-sales support related to qualifying life events and billing questions.

does not provide services to you in the capacity of a plan fiduciary. We reasonably expects to receive direct compensation for the placement of coverage in the form of either a per employee per month ("PEPM") fee or a commission paid by the carrier that you select enrollment with, in the amount indicated on the following carrier schedule(s).

Other Compensation

may earn additional compensation from insurers, vendors, or other third parties that cannot be calculated as of the time this disclosure is made to you, or prior to the date the we executed, extended, or renewed contract with you is effective. For example, we may receive additional compensation contingent upon certain conditions being met, including, but not limited to, profitability, growth, churn/retention, or the volume of services provided. Compensation may be in the form of additional commissions, bonuses or benefits ("compensation"). Furthermore, we may receive corporate sponsorships for webinars, training or other programming we provide for you and other clients, or for our own internal trainings. Whether we receive any of the above referenced compensation, or how much that compensation may be, cannot be discerned at this time.

Should you have any questions about the above information or require additional information, please don't hesitate to contact us at or

The above information is accurate to the best of my knowledge as of the date this disclosure is executed.