THE NEXBEN ICHRA SOLUTION:

nexben

The smarter, simpler way to offer health benefits.

Individual Coverage Health Reimbursement Arrangements (ICHRAs) are the future of benefits. Now, businesses of any size can contribute a **pre-determined, pre-tax allowance** that employees use to help pay for individual coverage of their choice. And Nexben makes it simple.

What's an ICHRA?

An Individual Coverage Health Reimbursement Arrangement (ICHRA) is a group health plan. Employees purchase coverage of their choice. And employers reimburse them for premiums up to a set dollar amount.

With Nexben, ICHRAs work like traditional group health plans—employee contributions may be payroll deducted and you pay with one-click.



Cost Control Employers define their budget and have total control over insurance spending.



Freedom of Choice Employees select the health insurance that fits their budget, health needs, and lifestyle.

> Nexben makes offering benefits easy.

Intelligently designed to simplify the entire experience—from shopping to payments and everything in between.



Problem solved.

Make multiple benefit payments on behalf of your workforce with one-click.









Integration

Control and flexibility.

- Easily design benefits packages
- Relax with automated plan design and management
- Transfer all premiums with one-click payment
- **Receive personalized** help choosing coverage
- Simplify administration with unique employee account numbers
- Enjoy payroll-deducted premiums

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